



## First Aid Requirements @ Workplaces



**Did you know 74% of employers FAIL the WSIB Workwell first evaluation? Still 25% fail the second evaluation. One reason is because the employer's First Aid training and program is outdated and/ or poor and the First Aid kits are poorly maintained.**

- some WSIB requirements for First Aid training:**
- > a manual must be provided to each participant
  - > Standard First Aid requires 2 days of training [at least 13 hours of instruction time]
  - > compulsory modules: roles & responsibilities of the first aider; unresponsive casualty management; conscious head/ spinal; adult resuscitation - choking, CPR and AED; severe bleeding and wound care; medical conditions and burns.
  - > elective modules: 8 more added to the compulsory

*The Standard First Aid may only be renewed once as long as the card is current. Emergency First Aid can not be renewed.*

### Workplace First Aid

are you prepared for a WSIB Workwell audit?  
\*\* [just some items] \*\*

#### Notice Board

- Form 82 displayed
- copy of valid first aid certificates of trained workers

#### First Aid box

- worker in charge of box is trained and works in immediate vicinity of first aid station
- box contains minimum items required and in good condition
- in plain view & easily accessible
- inspected quarterly and inspection cards posted
- contain PPE [gloves, CPR mask]

#### First Aid training

- worker in charge of box is trained and works in immediate vicinity of first aid station
- 6+ workers, need Standard First Aid & 1 trained person always available and near first aid box

*Federal workplaces need to comply with Canada OHS regulations*

**Need more guidance? Free consult:**  
[Kavita@2health.com](mailto:Kavita@2health.com)

**All Ontario employers who are subject to Ontario's Occupational Health and Safety Act [almost every worker, supervisor, employer and workplace] must comply with Regulation 1101 under Section 3 of the Workplace Safety and Insurance Act - even if the workers are not insured under WSIB.**

Ministry of Labour or WSIB inspectors can enter a workplace without notice and have 'powers' under the regulations to issue orders, investigate and penalize.

If evaluations are failed, penalties can be enforced and can be up to \$25,000 for individuals or up to \$500,000 for a corporation.

\$\$\$

WSIB uses workplace conditions to help determine the company's premiums. The MOL receives the WSIB audit reports. A company's insurance company checks MOL for infractions and determines their premiums based on these reports. So it makes great business sense to be current with first aid training.

**IT SAVES MONEY & KEEPS WORKERS SAFE  
BY BEING COMPLIANT!**

#### resources

Canadian Red Cross Society  
WSIB Ontario  
Ministry of Labour

Canada Occupational Health and Safety Regulations (SOR/86-304)

™ Kavita Chauhan. © 2012 Kavita Chauhan. All Rights Reserved.

No part of this document may be reproduced or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without prior written permission of Kavita Chauhan.